

## DIRECTOR REMUNERATION

NAME	DATE APPOINTED	DATE RESIGNED	YEAR	DIRECTORS FEES (\$)	SUPER CONTRIBUTIONS (\$)	TOTAL REMUNERATION PAID (\$)	FEES PAID TO
Tara Moriarty	9/05/2006	19/04/2019	FY 2019	111,377 <sup>1</sup>	-	111,377	LHD - United Voice (NSW)
Janet Torney	1/12/2015		FY 2020	124,253	11,804	136,057	Director
			FY 2019	103,456	9,828	113,285	Director
John Hawker	20/08/1999		FY 2020	43,950 <sup>1,2</sup>	-	43,950	LHD - United Voice (NSW)
			FY 2020	70,449 <sup>2</sup>	6,693	77,142	Director
			FY 2019	119,113 <sup>1,2</sup>	-	119,113	LHD - United Voice (NSW)
Wayne Krelle	28/07/2005		FY 2020	81,689 <sup>2</sup>	7,760	89,450	Director
			FY 2019	77,085 <sup>2</sup>	7,323	84,408	Director
Peter Bentley	1/10/2014	5/04/2018	FY 2019	-	-	-	N/A
Steven Whan	1/10/2015		FY 2020	84,187	7,998	92,185	Director
			FY 2019	81,615	7,753	89,369	Director
Philip Howard	16/01/2017	17/12/2019	FY 2020	30,630	2,910	33,540	Director
			FY 2019	68,157	6,475	74,632	Director
Jingmin Qian	1/05/2018		FY 2020	73,889	7,019	80,908	Director
			FY 2019	57,513	5,464	62,977	Director
Nicholas Lucchinelli	22/08/2018		FY 2020	64,949	6,170	71,120	Director
			FY 2019	44,246	4,203	48,449	Director
Susan Weston	29/05/2019	1/08/2019	FY 2020	5,882 <sup>1</sup>	-	5,882	LHD - United Voice (NSW)
			FY 2019	5,115 <sup>1</sup>	-	5,115	LHD - United Voice (NSW)
Julie Korlevska	25/09/2019		FY 2020	52,712 <sup>1</sup>	-	52,712	United Workers Union
			FY 2020	-	4,552	4,552	Director
Keith Gomes	16/03/2020		FY 2020	16,237	1,543	17,779	Director
				<sup>1</sup> The amount shown is exclusive of GST.			
				<sup>2</sup> The amount shown includes fee paid to related entity Club Plus Financial Planning Pty Ltd			

### Contact details

GPO Box 3774, Sydney NSW 2001  
 phone: (02) 9376 9400 fax: (02) 9231 6955  
 email: [member@clubplussuper.com.au](mailto:member@clubplussuper.com.au)

### clubplussuper.com.au

member hotline: 1800 680 627  
 pension hotline: 1800 204 194  
 employer hotline: 1800 210 098

### Club Plus Superannuation Pty Limited

Club Plus Superannuation Pty Limited ABN 26 003 217 990,  
 AFSL No. 245362 RSE Licence No. L0000529 as trustee of  
 Club Plus Superannuation Scheme ABN 95 275 115 088,  
 RSE Registration No. R1000757.

# EXECUTIVE OFFICER REMUNERATION

NAME	DATE COMMENCED	DATE RESIGNED	YEAR	SALARY / WAGES (\$)	SHORT TERM INCENTIVES <sup>1</sup> (\$)	CAR/OFFICE ALLOWANCE (\$)	SUPER CONTRIBUTIONS (\$)	NON-MONETARY BENEFITS (\$) <sup>2</sup>	TOTAL REMUNERATION PAID (\$)
Stefan Strano - Chief Executive Officer <sup>1</sup>	14/05/2012		FY 2020	356,154		N/A	24,793	2,736	383,683
			FY 2019	319,849	31,000	N/A	20,531	3,078	374,459
Tracey McDonald <sup>3</sup> – Head of Member Experience	21/11/2008	8/01/2019	FY 2019	118,729	16,290	N/A	12,827	N/A	183,129
Gemma Dooley – Chief Investment Officer	11/08/2015		FY 2020	271,253	41,130	N/A	25,769	1,824	339,976
			FY 2019	248,856	37,500	N/A	23,303	2,052	311,711
Lindy Hunt – Head of Legal, Audit, Risk and Compliance	14/09/2015		FY 2020	256,890	20,316	N/A	24,405	1,824	303,435
			FY 2019	245,840	25,500	N/A	23,125	2,052	296,517
David Barton – Chief Operating Officer	6/10/2017		FY 2020	256,667	36,285	N/A	24,383	N/A	317,335
			FY 2019	215,144	22,625	N/A	22,588	N/A	260,357
Craig O’Loughlin – Head of Partnerships & Growth	15/01/2018		FY 2020	176,280	15,147	20,769	18,186	1,824	232,205
			FY 2019	161,004	18,100	20,000	17,015	2,052	218,171
Carolyn Tait <sup>4</sup> – Head of Member Experience	28/10/2019		FY 2020	153,670	N/A	N/A	15,674	N/A	169,345
Elizabeth Parkin <sup>5</sup> – Head of Member Experience	1/04/2019	12/07/2019	FY 2020	16,923	N/A	N/A	1,608	N/A	23,293
			FY 2019	46,538	N/A	N/A	4,421	N/A	50,960
<p><sup>1</sup> Short term incentives were based on an individual's performance with respect to personal objectives in their role in the Fund.  <sup>2</sup> Non-monetary benefits relate to car parking facility.  <sup>3</sup> Tracey McDonald resigned from her role as Head of Member Experience on 8/01/19 and Total Remuneration includes a final amount of \$35,284.  <sup>4</sup> Carolyn Tait commenced her role on 28/10/19 and her compensation was based on experience, skills and market rates. The total remuneration is pro rata for this financial year, and she is eligible to participate in the Bonus Scheme for the full year.  <sup>5</sup> Elizabeth Parkin resigned from her role as Head of Member Experience on 12/07/19 and Total Remuneration includes a final amount of \$4,762</p>									

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