

## DIRECTOR REMUNERATION

NAME	DATE APPOINTED	DATE CEASED	YEAR	DIRECTORS FEES (\$)	SUPER CONTRIBUTIONS (\$)	TOTAL REMUNERATION PAID (\$)	FEES PAID TO
Tara Moriarty	9/05/2006		FY 2018	122,060 <sup>1</sup>	-	122,060	LHD - United Voice (NSW)
			FY 2017	111,977	15,565	127,542	Director
			FY 2017	6,000	-	6,000	LHD - United Voice (NSW)
Janet Torney	1/12/2015		FY 2018	98,943	9,400	108,343	Director
			FY 2017	120,813	11,477	132,290	Director
John Hawker	20/08/1999		FY 2018	88,761	8,432	97,194	Director
			FY 2017	92,265	8,765	101,030	Director
Wayne Krelle	28/07/2005		FY 2018	67,423	6,405	73,828	Director
			FY 2017	77,615	7,373	84,988	Director
Peter Bentley	1/10/2014	5/04/2018	FY 2018	49,968	4,747	54,715	Director
			FY 2017	64,335	6,112	70,447	Director
Steven Whan	1/10/2015		FY 2018	63,379	6,021	69,400	Director
			FY 2017	58,602	5,567	64,169	Director
Dominique Hogan-Doran	1/11/2015	30/11/2017	FY 2018	27,603	2,622	30,225	Director
			FY 2017	66,883	6,354	73,237	Director
Philip Howard	16/01/2017		FY 2018	71,410	6,784	78,194	Director
			FY 2017	17,623	1,674	19,297	Director
Jingmin Qian	1/05/2018		FY 2018	8,493	807	9,300	Director
			FY 2017	-	-	-	-
Richard Tait	20/11/2003	15/12/2016	FY 2018	Nil	Nil	Nil	Director
			FY 2017	35,033	3,328	38,361	Director
<sup>1</sup> The amount shown is exclusive of GST.							

## EXECUTIVE OFFICER REMUNERATION

NAME	DATE COMMENCED	DATE CEASED	YEAR	SALARY / WAGES (\$)	SHORT TERM INCENTIVES <sup>4</sup> (\$)	CAR/OFFICE ALLOWANCE (\$)	SUPER CONTRIBUTIONS (\$)	NON MONETARY BENEFITS (\$) <sup>6</sup>	TOTAL REMUNERATION PAID (\$)
Stefan Strano - Chief Executive Officer <sup>1</sup>	14/05/2012		FY 2018	301,803	30,000	N/A	21,658	1,186	354,648
			FY 2017	245,662	N/A	N/A	23,105	N/A	268,767
Paul Cahill - Chief Executive Officer <sup>2</sup>	12/11/2007	20/01/2017	FY 2018	N/A	N/A	N/A	N/A	N/A	N/A
			FY 2017	213,322	N/A	18,462	12,062	4,308	597,012
Tracey McDonald – Head of Member Experience	21/11/2008		FY 2018	195,322	28,700	7,692	18,556	1,186	251,456
			FY 2017	170,718	12,016	20,000	16,218	N/A	218,952
Gemma Dooley – Head of Investments	11/08/2015		FY 2018	242,834	35,600	N/A	23,069	1,186	302,689
			FY 2017	224,017	42,500 <sup>3</sup>	N/A	21,282	N/A	287,799
Lindy Hunt – Head of Legal, Audit, Risk and Compliance	14/09/2015		FY 2018	240,063	35,300	N/A	22,806	1,186	299,355
			FY 2017	233,527	28,148 <sup>3</sup>	N/A	24,859	N/A	286,534
David Barton – Head of Business Operations	6/10/2017		FY 2018	139,866	N/A	N/A	13,287	N/A	153,154
			FY 2017	-	-	-	-	-	-
Craig O’Loughlin – Head of Partnerships & Growth <sup>5</sup>	15/01/2018		FY 2018	151,416	5,023	13,077	14,862	1,186	185,563
<p><sup>1</sup> Stefan Strano commenced with Club Plus Super on 14 May 2012 and was appointed as CEO on 12 July 2017.</p> <p><sup>2</sup> Paul Cahill's Salary/Wages includes unused annual leave of \$58,609 and a final payment of \$290,250.</p> <p><sup>3</sup> The Short-term incentive was paid within the 2017 Financial Year but was in relation to the prior Financial Year.</p> <p><sup>4</sup> Short term incentives were based on an individual's performance with respect to personal objectives in their role in the Fund.</p> <p><sup>5</sup> Craig O’Loughlin commenced with Club Plus Super on 2/06/2008 and was appointed as Head of Partnerships &amp; Growth on 15/01/2018.</p> <p><sup>6</sup> Non-monetary benefits relates to car parking facility.</p>									