

Board Skills & Experience

The table below shows the collective experience and skill level of the Club Plus Super Board at 30 June 2019. The number in each column shows how many of our 8 Directors are rated as having an 'Expert', 'Industry Experience', 'Working Knowledge' or 'Low/Basic' level for each skill area.

	Expert	Industry Experience	Working Knowledge	Low / Basic
Business Management	6	2	0	0
Investment	3	3	2	0
People Management and Leadership	7	1	0	0
Strategic Planning	5	3	0	0
Marketing and Business Development	3	5	0	0
Financial Management and Audit	3	3	2	0
Legal - Financial services & superannuation law	1	4	3	0
Risk Management	4	4	0	0
Governance	5	3	0	0
Insurance	3	2	3	0
Industry & membership knowledge: – superannuation industry – Clubs industry	5	2	1	0

Description of Ratings

Rating	Description
Expert	Extensive relevant experience gained over 7 or more years at a senior management level; or A degree or equivalent professional qualification relating to the relevant skill and extensive relevant experience gained over 3 years at a senior management level.
Industry experience	Does not hold formal qualifications relating to the relevant skill, but has relevant experience gained over 3 years, and can professionally apply the skill, competency or knowledge in complex situations; or Holds a formal qualification relating to the relevant skill but has not had any relevant experience.
Working knowledge	The Director has undertaken training in relation to the relevant skill (for example, through professional development, industry conferences, seminars, Trustee training programs) and has sufficient fundamental understanding to apply the skill, competency or knowledge.
Low Basic	The Director has an awareness or basic understanding of the relevant skill and can apply it in less complex situations.